



OFA Community Agreements

Together, we agree to follow these community agreements to work productively and respectfully to fulfill the OFA mission. These agreements align with OFA's Guiding Principles, designed by our founding farmers.

Put Relationships First

Build community and trust one issue at a time.

Stay Focused on Our Common Goal

We are committed to meaningful change for organic farmers that embodies the core values of the organic movement for current and future generations: health, ecology, fairness, and care.

Step up, Step Back

Make sure everyone has the opportunity to speak, take turns.

Create a Space for Multiple Truths & Norms

Your experiences have informed your beliefs, and others' different experiences have informed theirs. Be open to learning from others. Stay curious.

Be Open to Learning

Show what you're learning, not what you already know. Embrace difficult conversations so we learn from one another.

Be Respectful

If a concern comes up, raise it honestly, listen fully, and work toward understanding. We work to maintain a space where everyone can connect, share, and learn from each other.

Maintain Confidentiality

Learning travels, stories stay.

**Read the OFA Mission,
Purpose, Core Values
& Guiding Principles:**
tinyurl.com/aboutOFA